
POSITION	Construction & Support Member
EMPLOYMENT STATUS	Permanent Full Time
CLASSIFICATION	Band 2 Level 1 S7 to S15
EMPLOYMENT CONDITIONS	Goldenfields Water County Council Enterprise Award 2023
SECTION	Operations
LOCATION	Temora
REPORTS TO	Construction & Support Team Leader

To achieve the mission and vision of Goldenfields Water, Council and its employees have a core set of corporate values. These values benchmark the expected standards of behaviour and underpin and guide our everyday decision making and activities. Our corporate values are:

INTEGRITY TRUST RESPECT TEAMWORK CONTINUOUS IMPROVEMENT

KEY DUTIES AND KEY RESULT AREAS

Key duties include, but are not limited to:

- Pipeline Construction is carried out efficiently and to accepted pipe laying practices and construction drawings / specifications
- Support the operation of water supply schemes
- Operate small/large construction plant and equipment including i.e. electrical power tools, pneumatic hammers, vibrators and compactors
- Undertake basic reporting and computing tasks
- Participate in tool box talk and tasks as agreed
- Carry out other duties assigned by Supervisor/Team Leader within skill set

CORPORATE REQUIREMENTS

- Maintain awareness and compliance work, health, safety and environmental policies and procedures to ensure commitment in promoting and practicing work, health, safety and environment protection.
- Maintain awareness and compliance with Council's Code of Conduct and policies, including the EEO Policy, Anti-Bullying and Harassment Policy, and relevant risk management protocols.
- Willingness to undertake and demonstrate commitment to continuous improvement.
- Work flexibility to meet the demands of the organisation.
- Adhere to corporate record keeping requirements.

INFORMATION MANAGEMENT

The employee will not divulge any confidential information about Council either during or after the term of their employment with Council.

KEY SELECTION CRITERIA

ESSENTIAL CRITERIA

- Demonstrated experience in construction labouring and operation of plant/equipment
- Demonstrated experience in laying water mains
- Demonstrated sound knowledge of safety procedures relevant to construction work
- Demonstrated ability to communicate effectively both verbally and in writing with staff and the public
- Demonstrated basic reporting and computer skills
- Demonstrated ability to work as part of a team, without direct supervision
- Demonstrated understanding of and commitment to EEO and WHS principles and practices
- Current NSW Class C Licence
- Current valid WorkCover Construction Induction Card (White Card) or equivalent

DESIRABLE CRITERIA

- Certificate III Water Operation
- Heavy Combination (HC) Licence
- Excavator Competency Certificate
- Bobcat Competency Certificate
- SafeWork NSW Traffic Controller (TC) Card
- SafeWork NSW Implement Traffic Control (ITC) Card
- Confined Space Certification
- First Aid Certificate

GENERAL CONDITIONS

Travel across the region is a requirement of this position.