

APPRENTICE FITTER MACHINIST

POSITION	Apprentice Fitter Machinist
EMPLOYMENT STATUS	Fixed Term
CLASSIFICATION	Four (4) year Apprenticeship – Full Time
EMPLOYMENT CONDITIONS	Goldenfields Water Enterprise Award 2023
SECTION	Production & Services
LOCATION	Temora
REPORTS TO	Mechanical Coordinator

To achieve the mission and vision of Goldenfields Water, Council and its employees have a core set of corporate values. These values benchmark the expected standards of behaviour and underpin and guide our everyday decision making and activities. Our corporate values are:

INTEGRITY TRUST RESPECT TEAMWORK CONTINUOUS IMPROVEMENT

KEY DUTIES AND KEY RESULT AREAS

Key duties include, but are not limited to:

- Actively engage in training and development in the workplace by seeking and receiving advice from co-workers, on-the-job training, completing course modules, participating in formal training sessions and meeting the requirements of the Training Plan.
- Develop skills to perform a wide range of repair and routine maintenance to assets including pumps, pneumatics, valves, water treatment and dosing equipment.
- Maintain and operate workshop plant and equipment including, but not limited to, hand and power tools.
- Undertake duties in accordance with Goldenfields Water's policies and procedures.
- Undertake work under supervision and at times unsupervised.
- Undertake other relevant duties as directed, in accordance with skills, competence and training.

CORPORATE REQUIREMENTS

- Implement work, health, safety and environmental policies and procedures to ensure commitment in promoting and practicing work, health, safety and environment protection.
- Maintain awareness and compliance with Council's Code of Conduct and policies, including the EEO Policy, Anti-Bullying and Harassment Policy, and relevant risk management protocols.
- Willingness to undertake and commitment to continuous improvement.
- Work flexibility to meet the demands of the organisation.
- Contribute to the creation of a high-performance culture where accountability, innovation, change and excellence in service delivery are valued.
- Adhere to corporate record keeping requirements.

INFORMATION MANAGEMENT

The employee will not divulge any confidential information about Council either during or after the term of their employment with Council.

KEY SELECTION CRITERIA

ESSENTIAL CRITERIA

- Record of School Achievement (RoSA) or equivalent.
- PI drivers licence (manual transmission) or willingness to obtain when legally able.
- Proven written and verbal communication skills.
- Demonstrated interest, knowledge and experience in areas of mechanical, machining and metal fabrication.
- Demonstrated experience and understanding of operating and maintaining hand and power tools.
- Demonstrated ability to work as part of a team and at times without direct supervision.
- Demonstrated understanding of and commitment to EEO and WHS principles and practices

DESIRABLE CRITERIA

- Higher School Certificate.
- Demonstrated previous work experience within a workshop/team environment
- NSW Construction Induction Card (White Card).
- Career and Study Achievements.

GENERAL CONDITIONS

Travel across the region is a requirement of this position.