

**Minutes of the Extraordinary Meeting of GOLDENFIELDS WATER COUNTY COUNCIL
held at TEMORA OFFICE on 19 December 2023**

The meeting commenced at 10.10am

PRESENT

Cr B Callow, Cr A McAlister, Cr L McGlynn, Cr K Morris, Cr G Sinclair, Cr A White, Cr J Piper.

ALSO IN ATTENDANCE

Mr A Drenovski (General Manager), Mr G Veneris (Production and Services Manager), Mr T Goodyer (Operations Manager), Miss S Jung (Engineering Manager), Miss A Burnett (Executive Assistant).

1. ATTENDANCE OF COUNCILLORS BY AUDIO VISUAL LINK

BOARD RESOLUTION

23/092 RESOLVED on the motion of Crs Morris and Callow that the Board permit the following Councillors to attend this Extraordinary meeting by Audio-Visual Link: Cr K Morris and Cr B Callow.

2. LEAVE OF ABSENCE/APOLOGIES

BOARD RESOLUTION

23/093 RESOLVED on the motion of Crs Sinclair and Morris that a leave of absence be granted to Crs Matthew Stadtmiller.

3. WEBCASTING OF COUNCIL MEETINGS

Attendees of this meeting are reminded that;

- a) The meeting is being recorded and made publicly available on Council's website, and
- b) Persons attending the meeting should refrain from making any defamatory statements.

4. STATEMENT OF ETHICAL OBLIGATIONS

Councillors are reminded of the oath or affirmation of office they have taken under section 233A of the Act.

The governing body of a county council is responsible for managing the affairs of the county council. Each councillor as a member of the governing body has a responsibility to make considered and well-informed decisions to ensure that the exercise of the functions of Goldenfields Water are performed to benefit the whole of the area of operations of Goldenfields Water.

In addition, Councillors are reminded of their obligations under council's code of conduct to disclose and appropriately manage conflicts of interest.

5. ACKNOWLEDGEMENT OF COUNTRY

I would like to acknowledge the Wiradjuri people who are the Traditional Custodians of the Land. I would also like to pay respect to their people both past and present and extend that respect to other Aboriginal Australians who are present.

6. DECLARATION OF PECUNIARY INTERESTS

Aaron Drenovski declared a Pecuniary Interest due to the report involving his contract as General Manager.

7. DECLARATION OF NON-PECUNIARY INTERESTS

Nil

8. PUBLIC PARTICIPATION – CONFIDENTIAL SESSION

In accordance with the Local Government Act 1993 and the Local Government (General) Regulations 2005, in the opinion of the General Manager the following business is of a kind as referred to in section 10A (2) of the Act and should be dealt with in part of the meeting closed to the media and the public.

BOARD RESOLUTION

23/094 RESOLVED on the motion of Crs McGlynn and Piper that Council move into CONFIDENTIAL SESSION.

Staff left the meeting at 10:35am

9. MATTERS TO BE SUBMITTED TO CONFIDENTIAL SESSION

9.1. MATTERS SUBMITTED BY CHAIRPERSON

9.1.1. GENERAL MANAGERS PERFORMANCE REVIEW

This report is CONFIDENTIAL in accordance with Section 10A(2)(a) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to the following:

- a) *Personnel matters concerning particular individuals (other than councillors)*

BOARD RESOLUTION

23/095 RESOLVED on the motion of Crs McAlister and Sinclair that the Board resolves:

- 1. That the Board note and endorse this Chairperson's Minute which included the General Managers Performance Review Panel's position following the Annual Review for 2022/23**
- 2. The Panel in accordance with clause 8.3 of the General Manager's Contract of Employment has noted the Better than Satisfactory (a term referred to in the General Manager's Contract of Employment) performance and is recommending a 2% increase in the Total Remuneration Package Payment (excluding the SOORT increase)**
- 3. That Council delegate to the General Manager's Performance Review Panel authority to determine future adjustments to and components of the TRP**
- 4. That the Board adopt the 2023/24 Performance Agreement.**

9.1.2. GENERAL MANAGERS CONTRACT RENEWAL

This report is CONFIDENTIAL in accordance with Section 10A(2)(d)(i) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to the following:

- d) Commercial information of a confidential matter that would, if disclosed:
 - (i) prejudice the commercial position of the person who supplied it, or

BOARD RESOLUTION

23/096 RESOLVED on the motion of Crs McAlister and Sinclair that the Board resolves:

- 1. That the Board receive and note the letter from General Manager, Mr Aaron Drenovski dated 22 June 2023 seeking renewal of his contract**
- 2. Endorse renewing the contract of employment with Mr Aaron Drenovski for a further five years commencing 22 March 2024**
- 3. Schedule C (Remuneration) referred to in Section 8 of the contract remain unchanged; and**
- 4. Delegate authority to the Performance Review Board Panel Members to finalise the contract of employment in accordance with the standard contract required by the Office of Local Government under Council's Common Seal.**
- 5. Endorse a period of Annual Leave for the General Manager from and including Monday 15 April 2024 to Friday 19 July 2024.**

Staff returned to the meeting at 11:58am

23/097 BOARD RESOLUTION

RESOLVED on the motion of Crs Morris and Callow that that there being no further confidential items that the Board revert back to Open Session at 11:58am.

10. NEXT MEETING

The next ordinary meeting of Council is scheduled to be held Thursday 22 February 2023 at 10.00am.

11. CLOSE OF BUSINESS

There being no further business requiring the attention of council the meeting was declared closed at 12:00pm.